

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICES – Sri Syed Mahaboob, Driver, Rain Shadow Areas Development Department - Departmental proceedings under Rule 20 of the Andhra Pradesh Civil Services (classification, Control and Appeal) Rules, 1991 – Articles of Charges – Issued.

RAIN SHADOW AREAS DEVELOPMENT (RS.I) DEPARTMENT

G.O.Rt.No. 89

Dated:26-05-2010

Read:

ORDER:

It is proposed to hold an inquiry against Sri Syed Mahaboob, Driver, RSAD Department in accordance with the procedure laid down in rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Articles of charges (Annexure-I). A list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained are also enclosed (Annexure-II and III).

3. Sri Syed Mahaboob, Driver RSAD Department is directed to submit his explanation within 10 days of the receipt of this order.

4. Sri Syed Mahaboob, Driver, RSAD Department is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri Syed Mahaboob, Driver, RSAD Department is further informed that if he does not submit his written statement of defence on or before the date specified in para-3 above or otherwise fails or refuses to comply with the provisions of rule 20 of Andhra Pradesh Civil Services (CCA) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the inquiring Authority may hold the inquiry against him expert

6. Attention of Sri Syed Mahaboob, Driver, RSAD Department is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri Syed Mahaboob, Driver, RSAD Department is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of the A.P. Civil Service (Conduct) Rules, 1964.

7. The receipt of the order be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**POONAM MALAKONDAIAH
SECRETARY TO GOVERNMENT**

To
The Individual,
The Fin. (SMPC) Department.
Copy to:
The G.A (AR &T (1)) Department
SF/SC.

//FORWARDED BY::ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
RAIN SHADOW AREAS DEVELOPMENT (R.S.I) DEPARTMENT

ANNEXURE-I

Statement of Article of charges framed against Sri Syed Mahaboob, Driver, Rain Shadow Areas
Development Department A.P. Secretariat, Hyderabad.

ARTICLE - I

That the said Sri Syed Mahaboob, former Driver, RSAD Department, A.P. Secretariat, Hyderabad, while working in RSAD Department as Driver, entered in to O.P. Section 17-02-2009 at 11:45 AM and scolded the section officer O.P. in a filthy language.

Thus his action is contrary to rule 3(1) to (3) of the A.P. Civil Services (Conduct) Rules, 1964 and he acted in an irresponsible and arrogant way which is unbecoming of a Government servant.

BASIS OF CHARGE:

Sri Syed Mahaboob joined in RSAD Department as Driver on 08/2004 while working as Driver in RSAD Department Sri Syed Mahaboob entered into O.P. Section on 17-02-2009 at 11:45 AM and enquired about the status of application for membership of A.P. Secretariat Employees Cooperation Credit Society Ltd. When the Section Officer was replying, Sri Syed Mahaboob, former Driver suddenly raised his voice and scolded the section officer O.P. in RS.I section in a filthy language. His high handed behavior was witnessed by several staff members of the RSAD Department. Thus he acted in an irresponsible way and sense of propriety and his action is contrary to Rules 3 (1) to (3) of Conduct Rules. His action attracts disciplinary action.

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ANNEXURE – II

The following is the document by which the article of the charges proposed to be sustained.

Note

It has been brought to the notice of Officers that Sri Syed Mahaboob, Driver, RSAD Department has submitted a Membership form of A.P. Secretariat, Employees Cooperative Society for the signature of Asst. Secretary to Government and Drawing Disbursing Officer.

2. The Drawing and Disbursing Officer has ordered the Section Officer (OP) to verify the details mentioned in the membership form. Sri Syed Mahaboob, Driver, has mentioned his house address

3. In an another case (the Manager, Darussalam Cooperative Urban Bank has sent a letter to deduct an amount of Rs.2500/- per month). The memo has been sent by Register Post to the address stated in the letter of the Manager, Dharussalam Cooperative Urban Bank, Hyderabad in a separate cover, regarding deduction of amount from his salary. The Memo has been returned by the Postal Department stating that no such person is available in the address.

4. Today i.e. 17-02-2009 at 11:45 'O' clock Sri syed Mahaboob, Driver, came to O.P. section and enquired the Section Officer (O.P) about his membership form. Section Officer (O.P) has informed him that the address mentioned in the form is not correct and asked him to write correct address with proof immediately Sri Syed Mahaboob, Driver, scolded the Section Officer (OP) in filthy language (i.e. Maa Ki chud, Behan ki chud).his high handed behavior has been witnessed by all the staff members. His behavior and scolding \ of his superior is highly objectionable and warrants disciplinary action. Sri Syed Mahaboob, Driver is in the habit of in-disciplined behavior and very irregular in his duties.

SECTION OFFICER

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ANNEXURE – III

List of witness in support of Article of charges proposed to be sustained.

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| 1. | <u>RS.I. Section</u> | A.S.O.(1) | M.Srirama Chandra |
| | | A.S.O.(2) | D.Bikshapathi |
| 2. | <u>RS.II Section</u> | Section Officer | T.Vijayalakshmi |
| 3. | <u>RS.III Section</u> | A.S.O. | C.Ranganayaki |
| | | Technical Asst. to Prl. Secretary | P.Katyayani Devi. |
| | | Attender | Md.Niranjan |

SECTION OFFICER